

Apprenticeships and traineeshipsInformation for parents and carers

Apprenticeships and traineeships are learning pathways that combine paid on-the-job training and formal study with a Registered Training Organisation (RTO). On completion of an apprenticeship or traineeship a person will be equipped with practical skills and a nationally recognised qualification.

Information and support are available on the <u>Apprenticeship Office</u>¹ website and the <u>Apprenticeship Support</u>² website.

What is an apprenticeship?

Apprentices are trained in a skilled trade and become a qualified tradesperson with a nationally recognised Vocational Education and Training (VET) qualification. An apprenticeship is a structured training arrangement taking a nominal term of up to 48 months full-time. The training combines practical experience at work with complementary off-the-job training with an RTO.

What is a traineeship?

Trainees become skilled in a vocational area and receive a nationally recognised VET qualification when completed. The traineeship provides an understanding of the industry and the employment opportunities available. A traineeship is a training agreement between the trainee and their respective employer where the employer agrees to train the trainee in a specific industry, and the trainee agrees to work and learn, and skills are assessed by an RTO. Traineeships are completed over 9 to 48 months, depending on the industry area and certificate level undertaken.

School-based apprenticeships and traineeships

School-based apprenticeships and traineeships are paid employment training arrangements between a full-time school student and an employer. School-based apprenticeships and traineeships allow young people to combine their senior school studies with paid part-time employment and off-the-job training with an RTO. Students develop employment skills through hands-on industry experience within an actual workplace and study a nationally recognised qualification. The school-based apprenticeship or traineeship becomes part of the student's broader education program.



Who are school-based apprenticeships and traineeships for?

This option is for students who are interested in pursuing a career pathway in a specific trade or vocation while also completing their senior schooling.

Does the school need to endorse a student's training plan?

School-based apprenticeship and traineeship opportunities must be endorsed by the school as part of the student's overall school program.

Find out more

School VET coordinators will be able to provide information and advice regarding school-based apprenticeships and traineeships. Further information can be found on the Department of Training and Workforce Development website and the Jobs and Skills WA website, which also has a fact sheet on the Aboriginal school-based training program.

¹ https://www.dtwd.wa.gov.au/apprenticeship-office

² https://www.apprenticeshipsupport.com.au/Apprentices/What-is-an-apprenticeship

³ https://www.wa.gov.au/government/publications/school-based-apprenticeship-and-traineeship-guide

⁴ https://www.jobsandskills.wa.gov.au/training/schools-and-school-students